

Modern Slavery Statement

Introduction

The Overseas Development Institute (ODI) is committed to preventing the existence or prospect of modern day slavery and human trafficking within its organisation, and to ensuring that its supply chains are free from slavery and human trafficking. As part of the Charity sector, ODI recognises its fundamental responsibility to take a robust approach to slavery and human trafficking.

This statement sets out the steps that we have taken to eliminate, as far as possible, the risk of modern slavery and human trafficking taking place.

Our Organisational Structure

ODI is a registered charity structured as company limited by guarantee. The Charity has a wholly owned trading subsidiary, ODI Sales Limited, which provides an alternative corporate mechanism to further the charitable objectives of ODI. Both Companies operate from a London based office in the UK.

Our Business

ODI is an independent think tank on international development and humanitarian issues. Our mission is to inspire and inform policy and practice which lead to the reduction of poverty, the alleviation of suffering and the achievement of sustainable livelihoods in developing countries. This is achieved by inspiring debate through high quality applied research, practical policy advice, and policy-focused dissemination and debate.

Our Supply chain

ODI's supply chain is comprised of external businesses, self-employed consultants and partner organisations often located overseas to aid the diligent collection of primary research. ODI engages Research Associates spread across 16 countries and works with research partners in 55 countries.

Our local supply chain also includes professional services from lawyers, accountants and other advisers, as well as operational facilities and catering services.

Our policies

ODI is committed to ensuring that no modern slavery or human trafficking exists in its supply chains or in any part of its business. Our opposition to modern slavery and human trafficking is confirmed in our overall mission; reflecting our commitment to acting ethically and with integrity in all business relationships, and to implementing and enforcing effective systems and controls to eliminate, as far as possible, the risk of modern slavery and human trafficking taking place anywhere in our business or supply chains.

ODI operates the following policies:

- Ethics and Professional Conduct Policy
- Ethics in Research and Policy Making Guidelines
- Anti-Harassment and Bullying Policy
- Equal Opportunities Policy
- Whistleblowing Policy
- Grievance Policy

- Intern Guidelines
- Health and Safety Policy

Due Diligence

ODI does not support or knowingly deal with any business involved in slavery or human trafficking. We will not work with any party that we suspect is connected in any way with slavery.

Checks are carried out by the research programme when any new supplier is contracted; due diligence is ongoing and under review to further improve supplier vetting.

ODI will be implementing a database to improve sub-contractor tracking, which will incorporate a review of supplier procurement controls. A systems review across the Institute is also being undertaken and the new ensuing project processes will progress the monitoring of our supply chains and potential risk areas.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes ODI's modern slavery and human trafficking statement for the financial year [1 April 2015 to March 31st 2016]

Approved by the Board on 11 July 2016.

Signed on the Board's behalf by:

A handwritten signature in black ink, appearing to read 'James Cameron', written over a horizontal line.

James Cameron
Chair of the Board