Biographies

Natalia Adler

Natalia has been serving as the Chief of Social Policy at UNICEF Nicaragua since June 2012, where she’s been leading the implementation of social innovations for children. Borrowing from the design world, she has introduced a Human Centered Design approach to support the development of Regional Policies for Children in two autonomous governments in Nicaragua. This entails turning public employees into “public entrepreneurs” through the use of prototyping, service trials, empathy-driven programming, ethnographic research, and crowdsourcing.

In partnership with the private sector, she has also been exploring new ways to “do development” through the creation of “entrepreneurial ecosystems.” She has conceptualized and currently implements the Sociopreneur Initiative, which combines social entrepreneurship and collaborative solutions to create value for children and foster responsible tourism practices.

Prior to her work in Nicaragua, Natalia worked at UNICEF New York and UNICEF Mozambique, where she has broadened the intersection of child rights and Public Finance Management. She was responsible for securing UNICEF Mozambique’s first partnership with the Ministry of Finance and Parliament, and played an integral role in the creation of a civil society Budget Monitoring Forum. At age 14, she opened her own business, an english school in the countryside of Brazil, teaching over 50 adults and children and saving the profits. That money put her through college and allowed her to travel and live abroad for over a year.

Natalia has a Masters in Human Rights from Columbia University and a Bachelor’s in French Literature from the University of Pennsylvania. A native Brazilian, she also enjoys dancing samba and forró, especially in the old neighborhood of Lapa in Rio de Janeiro. She’s married and has a wonderful son.

Kartik Akileswaran

Kartik Akileswaran is Associate Director in the Monitoring and Evaluation Division at the Millennium Challenge Corporation. In this role, he contributes to the design and implementation of various institutional reform projects in Sierra Leone, Honduras, and the Philippines. In 2013, he graduated from the Harvard Kennedy School with a Master in Public Administration in International Development (MPA/ID). Kartik’s prior experience includes advisory and capacity building work with the Government of Liberia and the Government of Somaliland, and management of impact evaluations in Peru. His primary areas of interest are public sector reform, natural resource management, and growth policy.
Dave Algoso

Dave is Reboot's organizational architect, building and deploying the teams that bring complex governance and development initiatives into reality. He promotes staff growth, oversees recruitment, manages project schedules, and creates the systems that ensure Reboot's principles and theories can be operationalized in practice.

An accomplished international development practitioner, Dave initially joined Reboot as Director of Programs. Previously, he worked on program design, implementation, and evaluation with Mercy Corps. In Kenya, he managed the field programs for Yes Youth Can!, a USAID-funded initiative to engage Kenyan youth politically and economically. He oversaw a team covering six of Kenya's eight provinces, administering and monitoring 3,700 micro-grants to youth groups working on community development projects and starting small businesses. Beyond youth and peacebuilding programs in Kenya, Dave has led a community youth mapping team in Kosovo and evaluated training programs for rural entrepreneurs in Uganda. He also studied service delivery in Cairo with the Lincoln Institute of Land Policy. Earlier, Dave worked in political advocacy and organizing in the United States. He managed voter mobilization campaigns for Common Cause and launched fundraising offices for the Public Interest Research Groups.

Dave is a graduate of the University of Virginia and holds a Master in Public Administration from New York University. He writes regularly on international aid and development for his popular blog Find What Works.

Matt Andrews

Matt Andrews is Associate Professor of Public Policy at Harvard Kennedy School. His research focuses on public sector reform, particularly budgeting and financial management reform, and participatory governance in developing and transitional governments. Recent articles focus on forging a theoretical understanding of the non-technical factors influencing success in reform processes. Specific emphasis lies on the informal institutional context of reform, as well as leadership structures within government-wide networks. This research developed out of his work in the provincial government of Kwa-Zulu Natal in South Africa and more recently from his tenure as a Public Sector Specialist working in the Europe and Central Asia Region of the World Bank. He brings this experience to courses on public management and development. He holds a BCom (Hons) degree from the University of Natal, Durban (South Africa), an MSc from the University of London, and a PhD in Public Administration from the Maxwell School, Syracuse University.

Kathy Bain

Katy works for the World Bank.

David Booth

David Booth is a Senior Research Fellow in Politics and Governance at the Overseas Development Institute, London. With experience in sub-Saharan Africa and parts of Asia and Latin America, he works on comparative development, the political economy of reform and innovations in development policy and practice. Currently, he leads research on Developmental Regimes in Africa, funded by the Netherlands Ministry of Foreign Affairs, which builds on the conclusions of the Africa Power and Politics Programme, a five-year consortium research programme supported by DFID and Irish Aid. His latest book is Governance for Development in Africa: Solving Collective Action Problems, with Diana Cammack, Zed Books 2013.

Zack Brisson

Zack Brisson is a co-founder and principal at Reboot, where directs the firm’s comprehensive growth as a social enterprises, advises clients across Reboot portfolios, and guides the team in developing a cohesive vision for a 21st century social contract. A practicing theorist, Zack has extensive experience bringing community-driven approaches to policy making, program design, and implementation. His professional experience includes highly challenging political environments, including post-revolutionary Tunisia, rural Pakistan, the Niger Delta, and Washington D.C. His clients include The World Bank Group, UNICEF, Internex, and the ACLU.

Derek Brinkerhoff

Derick Brinkerhoff, EdD, has more than 30 years of experience with public management issues in developing and transitioning countries, focusing on policy analysis, program implementation and evaluation, participation, institutional development, democratic governance, and management change. Dr. Brinkerhoff joined RTI International in 2003 and is Distinguished Fellow in International Public Management. He has received multiple awards and honors for his published research in social science and policy studies and for his contributions to the theory and practice of international development and comparative public administration. Dr. Brinkerhoff has written or edited 8 books, 45 refereed articles, 31 book chapters, and numerous conference papers, and is a sought-after speaker for conferences of major international development organizations. In 2010, he was elected as a Fellow of the National Academy of Public Administration. Dr. Brinkerhoff is co-editor of the journal Public Administration and Development, and serves on the editorial boards of Public Administration Review and International Review of Administrative Sciences. He also holds an associate faculty appointment at George Washington University’s Trachtenberg School of Public Policy and Public Administration.

Taylor Brown

Taylor Brown is a Principal Consultant with the IDL Group / GRM International. He works with international agencies to apply a political economy perspective to policy-making, strategic planning and programme design and delivery. His most recent work has explored the political economy of extractives (Myanmar), land tenure reform (Ethiopia), state and nation building (Solomon Islands), education policy (Myanmar), and state accountability (Nepal). Taylor is an experienced facilitator of multi-stakeholder processes and works regularly with donors, governments and non-state actors to improve the coordination and effectiveness of development assistance. In the past few years, Taylor has worked as an in-house advisor for two innovative and influential DFID programmes: The Enabling State Programme in Nepal and the Pyoe Pin Programme in Myanmar.
Cauam Cardoso is a PhD student in International Economic Development at the Massachusetts Institute of Technology (MIT). Since the start of his career in 2002, he has lived on 6 different continents, and worked professionally on 5. After developing several socio-environmental and sanitation projects in Brazil, he spent two years in Angola, where he worked with large-scale sanitation and solid waste management projects. Between 2010 and 2012, he worked for the United Nations Food and Agriculture Organization (FAO), initially serving in Cambodia, and later at FAO’s headquarters in Italy, where he supported the development of food security projects worldwide. At MIT, since the fall of 2012, Mr. Cardoso’s research has focused on the interface between technological change and economic development in emerging countries, as well as the implementation of development policies and projects. He also continues to consult for private and non-profit organizations working and with countries in the Global South. A Brazilian national, Mr. Cardoso has a masters in Political Economy from the University of Sydney (Australia) and a Bachelor’s in Civil Engineering, with a qualification in Sanitary and Environmental Engineering from Universidade Federal de Santa Catarina (Brazil).

Helen Derbyshire is a UK-based Social Development/Governance Consultant with 30 years’ experience of working in international development. She has been involved with the SAVI programme in Nigeria since 2008, initially as the DFID-appointed external reviewer, and since 2012 as a member of the SAVI technical team, helping to shape SAVI’s way of working internally and communicate learning from SAVI externally.

Jaime Faustino manages the Economic Reform and Development Entrepreneurship Program in The Asia Foundation’s Philippine office. He worked with Philippine partners and donors to introduce public policy reforms that have transformed key economic sectors: telecommunications, civil aviation, sea transport, property rights and excise taxes among others. Most of these cases are available in Built on Dreams, Grounded in Reality: Economic Reform in the Philippines (2011). Jaime also co-edited a volume on the politics of social sector reform in Room for Maneuver: Social Sector Reform in the Philippines (2014).

Based on these experiences and research, Jaime conceptualized development entrepreneurship, an operational model for introducing transformational change. A forthcoming paper (2014) with David Booth details the development entrepreneurship model. Currently, Asia Foundation staff in Thailand, Bangladesh, and Cambodia are testing and adapting the model. Jaime has a Master in Political Science from the University of the Philippines (1992) and a Bachelor of Arts degree from Duke University (1985).

Marta Foresti is Director of the Politics and Governance Programme at the Overseas Development Institute. Her interests include the political economy of development, service delivery, conflict and fragility. She has an interest in applied social research methodologies and policy evaluation. She has over fifteen years of research, evaluation, policy and management experience. Before joining ODI in 2006, Marta gained practical policy experience, including as senior policy advisor in the Department of Development Policy of the Italian Treasury and as head of the Learning and Impact Assessment team at Save the Children UK and at Amnesty International. She has extensive country experience in West Africa, South, South East Asia and several European countries.

Simon Gill is the Director of the Budget Strengthening Initiative which provides support to fragile states on public finance. This includes direct support to South Sudan, Liberia and the DRC. The work spans planning and budgeting, aid co-ordination and the design of systems to support service delivery. Simon manages staff and consultants working across a programme that is developing innovative and adaptable forms of support to fragile states alongside a monitoring framework which uses stories of change alongside more formal mechanisms. Simon also provides support across CAPE on interventions and research on Technical assistance, capacity building and public finance.

Simon has extensive experience of public financial management reform and institutional development gained over the last 30 years. He has worked long term within a Ministry of Finance in Africa and in an implementing Ministry in South East Asia. In addition to the design, delivery and management of a range of technical co-operation programmes across Africa and Asia, Simon has also been directly involved in the delivery of a range of training programmes drawing on his experience as a Senior Lecturer in a UK Business school. He has worked for the last 13 years with the UK Department for International Development, most recently as the Deputy Director responsible for the Finance function.

Tom Gillhespy manages Peace Direct’s African partnerships. Previously he spent several years working for Norwegian People’s Aid (NPA), assessing the impact of landmines on conflict-affected communities. After four years with NPA, which took him to Sri Lanka, Mozambique, South Sudan, Ethiopia, Jordan and Cambodia, he returned to the UK to take an MA in Anthropology of Conflict, Violence and Conciliation, at Sussex University, focusing on traditional approaches to re-integrating ex-combatants in Africa and ex-Khmer Rouge in Cambodia. He returned to Sri Lanka in 2007, to manage community-led projects on behalf of the UNHCR.
Maria González de Asis is a Lead Operations Officer working in the Global Practice Solutions Vice Presidency, Chief Economist at the World Bank. She is currently leading the Science of Delivery agenda for the World Bank. She is employed by the World Bank since 1997. During her career at the world Bank she worked in operation in different regions where she has concentrated on public sector reforms; managing anticorruption programs in the field, disseminating emerging best practice in governance and anti-corruption worldwide, leading the area of Legal and Judicial Reform Learning Programs and the sectoral work and researching and advising countries on governance and development around the world. In the last years she has pioneered lending and not lending operations and capacity building approaches for governance. Ms. González is a frequent speaker on governance issues in different fora, providing lectures at Stanford University, Kennedy School at Harvard, Georgetown University, and she has received several awards inside and outside the Bank for her challenging work in the area of Governance. Her publications include: “International Corruption” (Claves 1999), “Judicial Reform and Corruption” (La Revista 1997) and “La Burocracia Española” (Revista de Derecho 1996), La corrupción Judicial (Gestion y Análisis de Políticas Publicas 2001); Rule of Law and Corruption (World Bank, 2004); Reducing Corruption at the Local Level (World Bank 2005); Governance and Rule of Law (World Bank Institute, 2006); Improving Transparency, Integrity and Accountability in Water Supply and Sanitation, 2009; How to build coalitions for change 2012; Public Expenditure Institutional Review on Citizen Security for El Salvador 2013; How to build coalitions: Hackathon Against Domestic Violence 2013. Ms. González de Asis has a Master’s degree in Law from the Universidad Autónoma of Madrid, and she has a Master’s degree in Public Policy from Georgetown University. Before joining the World Bank, Ms. González de Asis worked at Transparency International in Washington, Berlin and Peru, and for the Spanish Lawyer Firm “Abogados Asociados”

Dr Duncan Green is Senior Strategic Adviser at Oxfam GB, Professor in Practice in International Development at the London School of Economics, honorary Professor of International Development at Cardiff University and a Visiting Fellow at the Institute for Development Studies. He is author of From Poverty to Power: How Active Citizens and Effective States can Change the World (Oxfam International, June 2008, second edition October 2012). His daily development blog can be found on http://www.oxfamblogs.org/fp2p/. He was previously Oxfam’s Head of Research, a Visiting Fellow at Notre Dame University, a Senior Policy Adviser on Trade and Development at the Department for International Development (DFID), a Policy Analyst on trade and globalization at CAFOD, the Catholic aid agency for England and Wales and Head of Research and Engagement at the Just Pensions project on socially responsible investment.


Ricardo Hausmann is Director of Harvard’s Center for International Development and Professor of the Practice of Economic Development at the Kennedy School of Government. Previously, he served as the first Chief Economist of the Inter-American Development Bank (1994-2000), where he created the Research Department. He has served as Minister of Planning of Venezuela (1992-1993) and as a member of the Board of the Central Bank of Venezuela. He also served as Chair of the IMF-World Bank Development Committee. He was Professor of Economics at the Instituto de Estudios Superiores de Administracion (IESA) (1985-1991) in Caracas, where he founded the Center for Public Policy. His research interests include issues of growth, macroeconomic stability, international finance, and the social dimensions of development. He holds a PhD in economics from Cornell University.

Joel Hellman is the World Bank’s first Chief Institutional Economist responsible for research, knowledge and learning on governance and institutional reform. Prior to this, he led the World Bank’s global practice on fragile and conflict-affected states as Director of the Center on Conflict, Security and Development based in Nairobi, Kenya and Washington, DC. He has more than 20 years of experience working on issues of governance, conflict, and the political economy of development. At the World Bank, he has led the governance and public sector practice in South Asia (including Afghanistan and Pakistan) and Indonesia, as well as coordinated the Bank’s response to the tsunami in Aceh and North Sumatra. Prior to the World Bank, he served as the Senior Political Counselor at the European Bank of Reconstruction and Development and as professor in the Department of Government at Harvard University and in the Department of Political Science at Columbia University. He has a PhD in political science from Columbia University and an M.Phil. from the University of Oxford.
Alan Hudson

Alan Hudson is the Managing Director for Policy & Advocacy with Global Integrity, a US-based NGO focused on promoting open - transparent, participatory and accountable - governance. Prior to joining Global Integrity in April of this year, Alan was the Policy Director for transparency and accountability with the ONE Campaign where he was heavily involved in advocacy and campaigning around the 2013 G8 and the so-called “transparency revolution”. Before joining ONE in 2011, Alan worked previously for DFID, the Overseas Development Institute, the UK Parliament's International Development Select Committee and the University of Cambridge.

In his contributions to discussions about post-2015 and “governance”, Alan has been keen to encourage participants to make their assumptions and theories of change explicit. To this end, he has sought ask questions about what “governance” is, how it relates to development, and whether and how its inclusion in the post-2015 framework might make a difference. He has also made the case for a strong focus on “open fiscal governance” - helping to enable citizens and governments to use information to make better decisions about the use of public resources. His most recent piece on post-2015 and governance can be found at https://www.globalintegrity.org/posts/open-goals/

Dan Hymowitz

Dan Hymowitz is Head of Insight and Learning for the Tony Blair Africa Governance Initiative (AGI) leading AGI’s internal knowledge development. Previously Dan served as the Program Manager for the Philanthropy Secretariat, a unit within the Office of the President of Liberia that facilitates the work of foundations and philanthropists. He oversaw the formation of the Philanthropy Secretariat – the first office of its kind at the national level in the world – and managed the office for its first two years.

Prior to managing the Philanthropy Secretariat, Dan worked in Liberia as Special Assistant to Natty B. Davis, a senior advisor to Liberian President Ellen Johnson Sirleaf. In this capacity Dan assisted in the development of Liberia’s first Poverty Reduction Strategy as a member of the Technical Team. Additionally, Dan has worked in Bangladesh designing and implementing a team project sponsored by the United Nations Industrial Development Organization (UNIDO) examining the market feasibility of three water treatment technologies. Dan has a post graduate degree in Public Policy from UC Berkeley and a Bachelors from Tufts University.

Harry Jones

Harry Jones has carried out research, advisory services, evaluations and inputs to programme design and implementation in a number of countries in Africa and Asia. This work combines an understanding of the policy process and use of knowledge with an analysis of power and political economy, directed towards providing practical yet innovative advice, as exemplified by his book on Knowledge, Policy and Power recently published by the Policy Press. His pragmatic work on complexity theory has also received considerable attention, including a two year research project surveying principles and frameworks for implementing programmes in the face of complex problems.

He graduated from Balliol College, Oxford University, with a first class masters degree in mathematics and philosophy and university-wide prizes for work on political theory and the philosophy of social science, this has since been supplemented with short courses in game theory, complexity social systems, sociology, and political economy analysis from a variety of quality institutions.

He joined the ODI soon after university, and was promoted four times in five years to become the youngest member of the senior research staff. Over that time he has advised DFID, the World Bank, various UN organisations, and developing country governments.

Andrew Lawson

Andrew Lawson is the Technical Director of Fiscus Limited and was until July 2007, the Director of the Centre for Aid and Public Expenditure (CAPE) at the Overseas Development Institute, London. He is a qualified economist, with an extensive experience of the design and implementation of PFM reforms, of PFM diagnostics and of complex evaluation work, including the management of multi-disciplinary teams and multi-country studies. He has led a number of major evaluations, and has established a reputation for a rigorous and insightful evaluation approach, with a strong emphasis on follow-up actions, through honest and open communication with stakeholders during the evaluation process, careful development of recommendations, and clear presentation of final results and proposed next steps. He has also led several PEFA assessments as well as analyses of public expenditure in education, health, agriculture, and the environment.

Andrew has specialised in the design and evaluation of General Budget Support. He was co-author (with David Booth) of the OECD-DAC framework for the evaluation of General Budget Support (2004) and subsequently applied it in evaluations of the Tanzania PRBS (2004–05) and the Ghana MDBS (2006–07). With Enzo Caputo and Martin van der Linde, he updated the OECD-DAC framework in 2008 and has applied the new OECD-DAC framework as leader of multi-donor evaluations of Budget Support in Mali (2011), Tanzania (2012-13), and Mozambique (2013-14).

Andrew is a strong communicator with a wide experience in training, capacity development and senior level advice to strategic management. He is fluent in English, French, Spanish and Portuguese, and has undertaken consultancy and training assignments in each of these languages.
Brian Levy

Brian Levy is a Senior Adjunct Professor at the School of Advanced International Studies, Johns Hopkins University, USA, and also the Academic Director of the new Graduate School for Development Policy and Practice at the University of Cape Town. He worked at the World Bank from 1989-2012, most recently as Adviser, Governance in the World Bank's Poverty Reduction and Economic Management Vice Presidency. He has authored, co-authored and co-edited numerous books and articles on the interactions between public institutions, the private sector and development in Africa, East Asia, and elsewhere, including Governance Reform: Bridging Monitoring and Action (World Bank, 2007), Building State Capacity in Africa (World Bank Institute, 2004), and Regulations, Institutions and Commitment (New York: Cambridge University Press, 1996). Levy's new book, Working with the Grain: Integrating Governance and Growth in Development Strategies will be published by Oxford University Press in August, 2014.

Levy worked in the World Bank's Africa Vice Presidency from 1991 to 2003 on the challenges of strengthening the institutional underpinnings of African development, including four years as leader of for the Africa Public Sector Reform and Capacity Building Unit. Between 2007 and 2010 he was head of the secretariat responsible for the design and implementation of the World Bank Group's governance and anti-corruption strategy. He was a member of the core team which produced the World Bank's 1997 World Development Report, The State in a Changing World. Prior to joining the Bank he was assistant professor in development economics at Williams College in Williamstown, Massachusetts. He graduated from UCT in economics (honours) in 1976, and completed his Ph.D in economics at Harvard University in 1983.

Nadim Matta

Nadim is President and founding Board member of the Rapid Results Institute. He led teams that introduced the Rapid Results Approach into Nicaragua, Eritrea, Kenya, Madagascar, Sierra Leone, Ghana, Sudan, Rwanda, and Zimbabwe.

Nadim joined Schaffer Consulting in 1990, and he became managing partner of the firm in 2009. He continues to work with leadership teams in major corporations on driving change and accelerating strategy execution.

Nadim's work has been featured in the New York Times and in other publications. He was named by the Foreign Policy Magazine as one of the top 100 Global Thinkers in 2012. And he was selected as a Yale School of Management Donaldson Fellow for 2012 and 2013.

Nadim was born and raised in Lebanon. Before joining Schaffer Consulting, he worked at the U.S. Agency of International Development in Beirut, where he oversaw the implementation of USAID's relief and rehabilitation program during the Lebanese civil war. He also worked for Save the Children Federation, where he led the design and implementation of a food assistance program benefiting 100,000 families that were displaced by the civil war in Lebanon.

Tom Murphy

Tom Murphy is a Maine-based reporter for Humanosphere. Before joining Humanosphere, Tom found and edited the aid blog A View From the Cave. His work has appeared in Foreign Policy, the Huffington Post, the Guardian, GlobalPost and Christian Science Monitor.

Pallavi Nuka

Pallavi Nuka is a Visiting Lecturer at the Woodrow Wilson School for Public and International Affairs and the Research Coordinator for the Institute for Empirical Research in Political Economy through the Department of Politics at Princeton University. Her research interests include environment and development. She has worked with the World Bank-Global Environment Facility's Evaluation Office, assessing the design, performance, and impact of projects implemented in developing countries with a focus on climate change adaptation, conservation of biodiversity, and land degradation. She has also worked with the World Bank's Financial and Private Sector Development Group and is a contributing author on the recent Financial Capabilities Reports for Mexico and Colombia. She was a Peace Corps Volunteer in Bangolo, Cote d'Ivoire (1999-2001). B.S. from MIT and M.P.A. from Princeton University.

Rosie Pinnington

Rosie Pinnington is Practice Development consultant on Peace Direct's Local First initiative, based in London. Through researching good practice models, she has been developing guidance for international organisations and donors to work in a more locally led way. Before starting with Local First, Rosie worked in Uganda where she monitored government peacebuilding programmes for International Alert and the UK Department for International Development (DFID) and produced a study on the impacts of the oil sector on local communities. Rosie has worked in both the research and Africa departments of leading anti-corruption NGO, Transparency International.

Lant Pritchett

Lant Pritchett is Professor of the Practice of International Development at the Kennedy School of Government at Harvard University. In addition he works as a consultant to Google.org, is a non-resident fellow of the Center for Global Development, and is a senior fellow of BREAD. He is also co-editor of the Journal of Development Economics. He graduated from Brigham Young University in 1983 with a B.S. in Economics and in 1988 from MIT with a PhD in Economics. After finishing at MIT Lant joined the World Bank, where he held a number of positions in the Bank's research complex between 1988 and 1998, including as an adviser to Lawrence Summers when he was Vice President 1991-1993. From 1998 to 2000 he worked in Indonesia. From 2000 to 2004 Lant was on leave from the World Bank as a Lecturer in Public Policy at the Kennedy School of Government at Harvard University. In 2004 he returned to the World Bank and moved to India where he worked until May 2007.
**Andrew Ratcliffe**

Andy joined the **Tony Blair Africa Governance Initiative** in 2009 and has worked on central government reform across Africa, including working to set up President Kagame's Strategy and Policy Unit in Rwanda and to establish core executive functions in South Sudan. He is particularly interested in the politics of reform and how to strike a balance between learning from what has worked and failed around the world and fitting reforms to a specific context.

Andy joined AGI from the UK government where he worked as a Senior Policy Adviser on Education in the Prime Minister's Strategy Unit in London. Before that Andy worked for the University of Oxford on definitions and measures of poverty in the UK and in Africa (for more information and a list of publications see www.casasp.ox.ac.uk).

**Saad Rizvi**

Saad Rizvi is a **Pearson's SVP Efficacy** where he leads a global team to improve and deliver educational outcomes and performance from the company's suite of products, services, investments and acquisitions. He also advises systems on delivery, education policy and large-scale reform across Asia, Europe, Africa and North America. Saad has authored several leading publications on the future of education and delivered keynotes at major global conferences. Previously, Saad was a consultant at McKinsey & Company, where he led innovation and transformation work for Fortune 100 companies and governments in the technology, education, media and finance spaces. He graduated with distinction from Yale University and currently serves as a non-executive director and adviser for several companies in the education and technology fields.

**Salimah Samji**

Salimah Samji manages the **Building State Capability (BSC) Program** at Harvard University. She has over ten years of experience working in international development. Salimah was an independent consultant working for the World Bank on issues of governance, and the Hewlett Foundation on strategic planning for one of their grantees. Prior to that, she served as a senior program manager at Google.org leading a transparency and accountability initiative focused on empowering citizens and decision makers, by making information on service delivery outcomes, publicly available. Salimah has also worked at the World Bank as a social/rural development and monitoring and evaluation specialist in South Asia. Born in Kenya, Salimah has a Bachelor of Mathematics from the University of Waterloo (Canada) and a Masters in Public Administration in International Development (MPAID) from the Harvard Kennedy School. She is a qualified Casualty Actuary who decided to change careers after her 18 month experience working in Afghan refugee camps with a Canadian NGO (FOCUS Humanitarian Assistance) based in Pakistan. She has worked and lived in Kenya, India, Pakistan, Tajikistan, Canada and the USA.

**Moizza B Sarwar**

Moizza B Sarwar is a DPhil candidate and a Tutor in Social Policy at the University of Oxford, UK. Her graduate work has been on public agencies and bureaucrats working on welfare programmes in South Africa and Pakistan. Her works focuses on the gap between policy formulation and implementation by taking an ethnographic approach to the study of bureaucrats and civil servants in public agencies.

During her studies Moizza has worked as a policy and communications researcher with the Oxford Poverty and Human Development Initiative (OPHI). Here she has focused through trainings and conversations with minister level contacts on how, when and why countries in the Multidimensional Poverty Peer Network (MPPN) adopt multidimensional poverty measurement. She has produced a brochure for the Network that is updated annually. She is also part of the Open Working Group (OWG) on institutionalisation of the Network.

Moizza started her career as a researcher and project manager in the Department of Education, Government of Sindh, Pakistan. She has worked on various projects with the International Institute for Environment and Development (IIED), UK; the International Union of Conservation (IUCN), South Asia and the Suleman Dawood Business School at LUMS, Pakistan. Moizza holds a Masters in Comparative Social Policy (with Distinction) from the University of Oxford where she was a Lady Noon, and an HEC Commonwealth scholar. She was also elected as St. Hilda's College scholar and a member of the SCR at Somerville College. She graduated on the Dean's Honour List from the Lahore University of Management Sciences (LUMS), Pakistan.

**Vivek Srivastava**

Vivek Srivastava is a Lead Public Sector Specialist in the governance and public sector management practice at the World Bank. He is an economist and has worked on public management and employment and institutional reforms, decentralization and service delivery in a large number of countries in Africa and South Asia and has a special interest in post conflict countries and on the political economy of reforms. In his current position he is working on metrics and evidence about what works in public sector management reforms, the use of results-based approaches to supporting reforms and on rebuilding public sector capability in post conflict countries. Before joining the World Bank, he was a civil servant with the Indian Administrative Service for over 20 years. He holds a doctorate in economics from Boston University.

**Leni Wild**

Leni Wild is an experienced Research Fellow in the Politics and Governance Programme at the Overseas Development Institute, and currently leads a programme of work on the politics of service delivery, that uses applied political economy methods to identify and address governance constraints to delivery. She has a particular interest in accountability in the health and water sectors, and has provided training in political economy methods. She frequently works with a range of bilateral and multilateral agencies, as well as NGOs, to provide policy advice and guidance. Her country experience includes Kenya, Liberia, Malawi, South Sudan, Uganda, China and Nepal.
Tim Williamson

Tim Williamson is a Research Associate and Manager of the Budget Strengthening Initiative for Uganda. Tim, who is based in Kampala, first joined CAPE in 2002 and has been working closely with the team ever since. He has carried out extensive research and advisory work on public finance reform, budgeting, aid effectiveness and decentralisation in sub-Saharan Africa and South Asia. Tim helped establish the Budget Strengthening Initiative, and managed the South Sudan programme from 2010 to 2013. Earlier in his career, Tim worked at the Ugandan Ministry of Finance, Planning and Economic Development between 1998 and 2002, first as an ODI Fellow, then as an advisor on the Poverty Action Fun and on fiscal decentralisation.

Tom Wingfield

Tom Wingfield is a Senior Governance Adviser who joined DFID in 2003. For the past 18 months he has been co-leading an internal review commissioned by the Secretary of State on improving programme delivery in fragile states and addressing the underlying causes of poverty and conflict. He has worked as a governance adviser for DFID in Uganda and Cambodia, as well as the Fragile States Policy Team. He is the former head of DFID's Governance, Conflict and Social Development Research Team. Prior to joining, DFID Tom worked in journalism and academia.

Kay Winning

Kay Winning joined the World Bank Group in 2008 and has focused her work since then on the design and implementation of leadership development programs to support public sector reform projects, particularly in fragile states. She has worked with various levels of government and diverse teams using a results-focused methodology to assist in project execution and management, and has supported leadership level dialogues on strategic planning. Previously, Kay supported roll-out of the UNICEF global change management efforts by acting as a focal point in Bangkok, Thailand, for change initiatives in the UNICEF East Asia Pacific Regional Office (EAPRO) and in Country Offices throughout the EAP region. This included training, coordination and project management of new processes and milestone events in the UNICEF program and planning cycle. Prior to beginning her career in international development, Kay practiced as a lawyer working on commercial dispute resolution and public private partnership agreements in one of Scotland's leading commercial law firms.

Kay holds an M.A. in International Affairs with joint concentrations in economics and law from the Johns Hopkins University School of Advanced International Studies, Washington, D.C. She obtained a Graduate degree in Legal Practice awarded by the Glasgow Graduate School of Law, U.K., building upon her honors-level Bachelor of Laws (European law) from the University of Strathclyde, U.K., in collaboration with the Universite de Rouen, France.

Michael Woolcock

Michael Woolcock is Lead Social Development Specialist with the World Bank’s Development Research Group in Washington, D.C., where he has worked since 1998. For ten of the last 15 years he has also been a (part-time) Lecturer in Public Policy at the Kennedy School. His current work focuses on strategies for building capability for implementation, and for assessing the generalizability of claims regarding the effectiveness (or not) of complex development interventions. His most recent books are Legal Pluralism and Development: Scholars and Practitioners in Dialogue (Cambridge University Press 2012; co-edited with Brian Tamanaha and Caroline Sage) and Popular Representations of Development: Insights from Novels, Films, Television and Social Media (Routledge 2014; co-edited with David Lewis and Dennis Rodgers). In 2002 he was the Von Hugel Visiting Fellow at St Edmunds College, Cambridge University, and from 2006-2009 was founding Research Director of the Brooks World Poverty Institute at the University of Manchester. He is a recipient of awards from the American Sociological Association’s section on international development for ‘best book’ (2012) and ‘best article’ (2014). An Australian national, he has an M.A. and Ph.D. in sociology from Brown University.

Pablo Yanguas

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