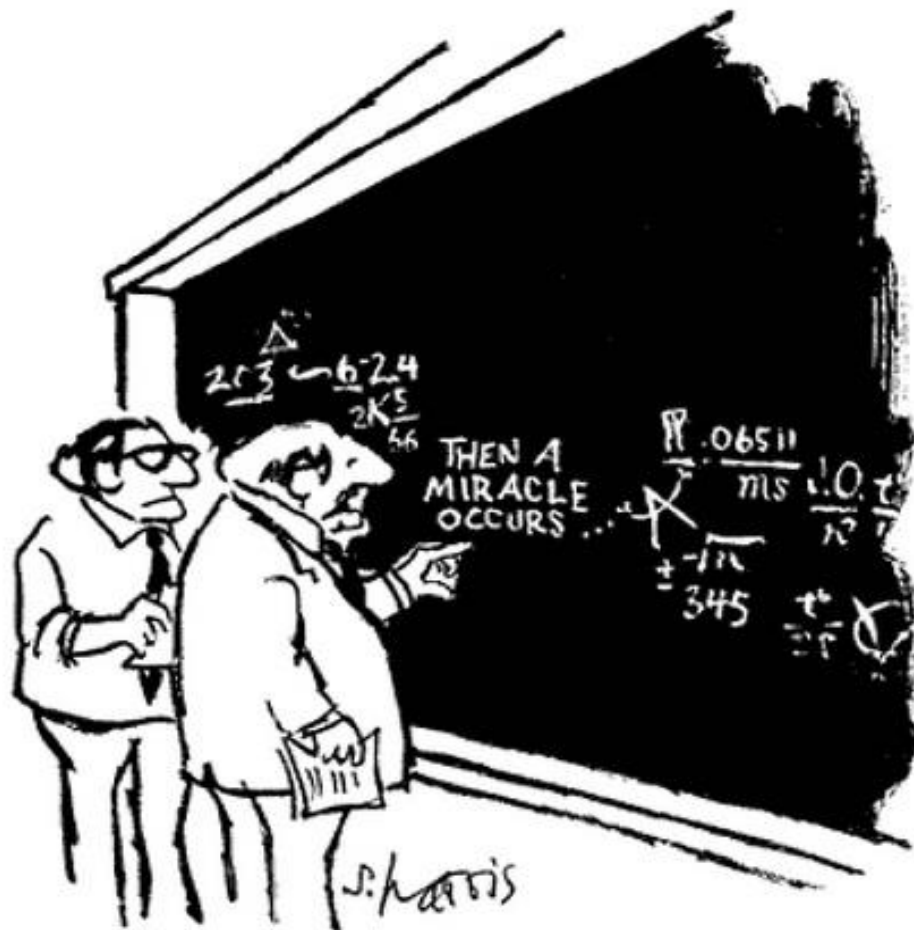


# We need to get better both at understanding and influencing change



"I think you should be more explicit here in step two."

## Definition

‘An on-going process of reflection to explore change and how it happens - and what that means for the part we play.

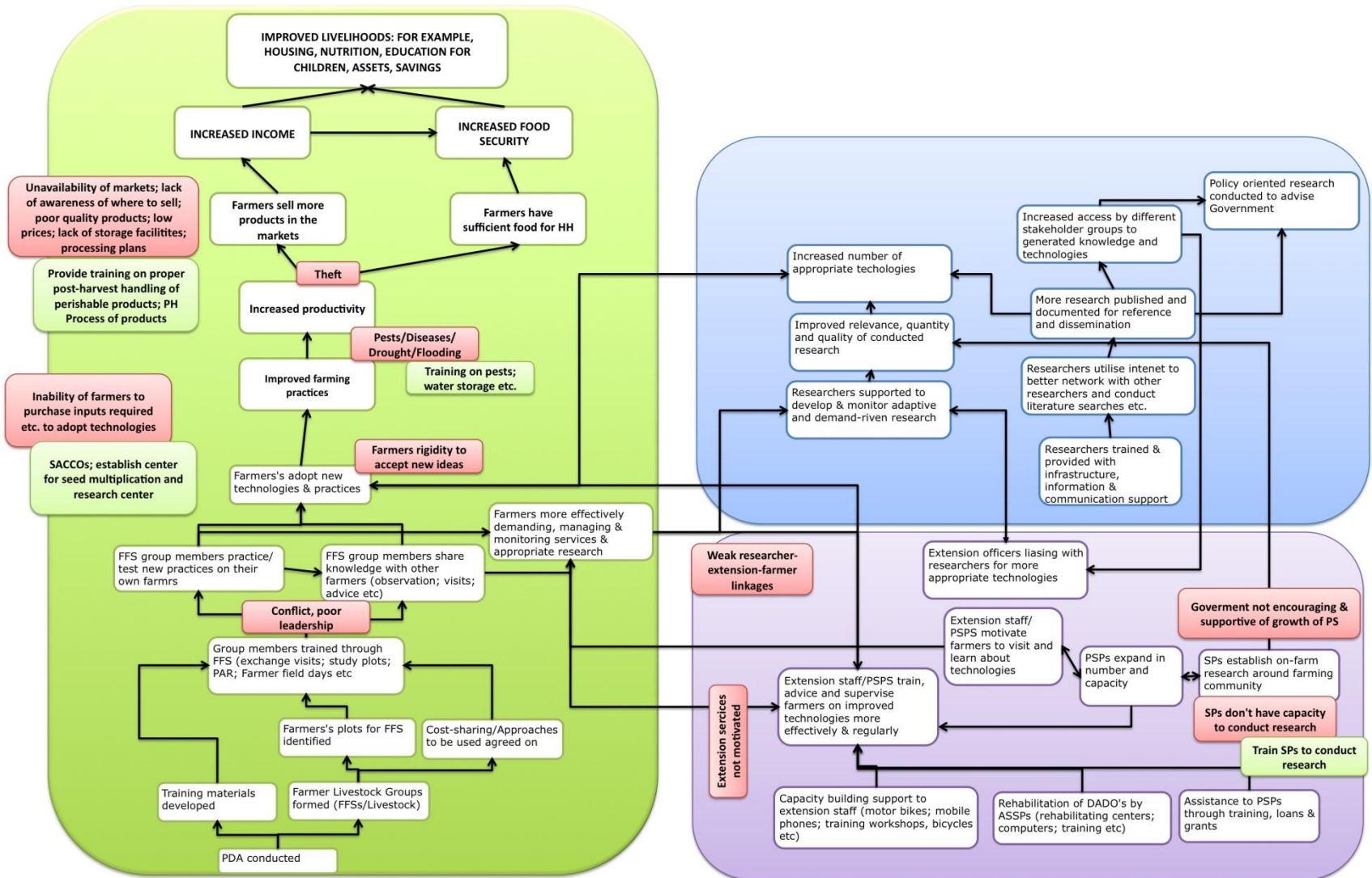
- locates a programme or project within a wider analysis of how change comes about.
- draws on external learning about development.
- articulates our understanding of change.
- acknowledges wider systems and actors that influence change’

Source: [Comic Relief review, 2011](#)

## Origins (from [Vogel 2012](#))

- **Confluence of two streams of practice**
  - **A) evaluation, esp ‘programme theory’ trying to clarify links between inputs and outcomes**
  - **B) social action, esp participatory and consciously reflexive approaches**
- **To which I would add – failure of linear, top-down change efforts on institutional reform and other issues**

# What it is not (at least for me)



# A Way of Working/State of Mind (and readiness)

