Capacity Development from Research Programmes

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What is Capacity Development?

- Building the human resource in a particular field for better development of the livelihoods and quality of life of populations.
What is Capacity Development?

- Research
- Teaching
- Policy development
- Strategies for implementing policies
- Monitoring and Evaluation
- Communication of Evidence
- Influencing Policy Development
My experience is drawn from

- Principles and Practice of Primary Health Care
- Health Sector Reform
- HIV & AIDS Knowledge Programme
- Social Context of HIV
Types of Capacity Building

- Classic training through health service skills courses
- Training on specific courses aimed at individual skills development
- University career development qualifications such as MPHs and PhDs
- On the job training
- Consultancy
PP PHC 1990-1995

HSR WP 1995-2001

HIV KP PHC 2001-2006

ABBA RPC 2006-2011

Developing the capacity of LSTM

Developing the capacity of developing country partners
Disciplinary training and support for health and research capacity

Building capacity for communication and advocacy
PP PHC 1990-1995

HSR WP
1995-2001

HIV KP PHC
2001-2006

ABBA RPC
2006-2011

Classical training approaches

On the job training and consultancy
A Danger of Capacity Building

• Capacity Building benefits individuals
• Individuals have career paths
• There is an international market for Academic and Consultancy skills
• MoHs and Academic institutes in poorer developing countries cannot compete in that market