



Sierd Hadley

Research Officer

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KEY EXPERIENCE

- Supporting reforms in debt and public financial management in the Swaziland Ministry of Finance and its stakeholders, including a new public finance management law and macro-fiscal forecasting tool.
- Public sector budgeting in the UK and Africa on policy areas including state pensions, age-related benefits, higher education, local government and urban services.
- Inter-disciplinary research on education, hunger and malnutrition.

QUALIFICATIONS

- 2008** **MA Governance and Development (Merit)**
Institute of Development Studies
University of Sussex, UK
- 2007** **BA Politics, Economics and Philosophy (Honours, 2.1)**
University of York, UK
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CAREER

May 2014-
present

Research Officer, Centre for Aid and Public Expenditure, ODI, UK

- Conducts research specialising in public finance management, including 'what makes a basic budget' and 'what makes a capable ministry of finance'.

Nov 2010 –
May 2014

Consultant, Budget Department, Ministry of Finance, Swaziland

- Line managed the budgets and policies of spending departments for local government, fire services, and labour and social security.
- Coordinated public finance management reforms, including the drafting of a new Public Finance Management Bill and debt regulations, the introduction of commitments plans and medium-term budget costings, and the development of a new chart of account.
- Developed a new macro-fiscal forecasting tool to improve the fiscal framework and supported the update of Swaziland's Fiscal Adjustment Roadmap.
- Led analysis on domestic debt and introduced re-opening windows for government bonds.

- Managed government interests in negotiations with the IMF and the Government of South Africa over budget support, and was a member of the advisory committee for the Prime Minister on spending cuts.

Aug 2009 –
Nov 2010

Policy Adviser, Pensions and Pensions Tax, HM Treasury, UK

- Provided policy analysis on pensions tax, the state pension system and age-related benefits through two budgets, a spending review and a change in government.
- Researched and wrote an international comparison of pensions tax regimes.
- Supported the consultation to restrict tax expenditures on pensions savings.
- Led policy reforms to age-related benefits and to phase out of the default retirement age.

Aug 2008 –
Aug 2009

Research Consultant, Action Against Hunger, UK

- Researched, co-wrote, published and presented a widely-circulated report and brief on the global food price crisis.
- Designed and coordinated a series of briefs on seasonality and the Millennium Development Goals with contributions from external and internal authors.

Jul-Oct 2007 &
Jul-Oct 2008

Assistant Sustainability Officer, Integrated Aids Programme, Zambia

- Student placement with the Catholic Diocese of Ndola, working with the Sustainability Officer to develop and run a savings-based credit project targeting HIV positive people

SELECTED PUBLICATIONS

PEER REVIEWED JOURNAL ARTICLES, POLICY BRIEFS, AND WORKING PAPERS

- Hauenstein-Swan, S., Hadley, S. and Cichon, B. 2010. Crisis behind closed doors: global crisis and local hunger. *Journal of Agrarian Change*, 10: 107–118.
- Hadley, S. 2010. Research monograph 31, Seasonality and access to education: the case of primary education in sub-Saharan Africa. *CREATE Pathways to Access Series*.

BOOKS, REPORTS AND CHAPTERS

- ACF. 2009. *Feeding hunger & insecurity: field analysis of volatile global commodity food prices, food security, & childhood malnutrition*. Hunger Watch Report.
- Hadley, S. 2012. Seasonality and access to education in sub-Saharan Africa. In: Stephen Devereux, Rachel Sabates-Wheeler, and Richard Longhurst (Eds). 2012. *Seasonality, rural livelihoods, and development*. Earthscan, New York.