



Dr. Nicola Jones

Biography: Nicola has a PhD in Political Science and is a Senior Research Fellow in the Social Development Programme at ODI. She has carried out policy research, mixed methods evaluations, advisory and capacity building work for a range of funders (including ADB, AusAID, DFID, EU, FAO, Gates Foundation, GAVI Alliance, IDRC, Netherlands Organisation for Scientific Research, Oak Foundation, Oxfam, Plan International, Save the Children, UNICEF, UNDP, UNFPA, UN Women) across diverse developing country contexts. She has published extensively for academic, policy and practitioner audiences, including six books and twenty peer reviewed journal articles, reports, briefing papers, blogs, toolkits and podcasts.

In the area of **gender and social norm change**, Nicola is currently co-director of the Gender and Adolescence: Global Evidence (GAGE) programme, a nine-year DFID-funded longitudinal research programme building knowledge on good-practice programmes and policies that support adolescent girls in the Global South to reach their full potential. She is also the lead qualitative researcher for a five year DFID grant on adolescent girls and social norm change (2011-2016) with a focus on early marriage and education trade-offs, and for which she has led/ co-led the country work in Ethiopia and Viet Nam. She was a senior researcher for a DFID-funded global review on Women's Voice and Leadership (2014-2015) and for a Rebuild Consortium project on adolescent girls' psycho-social wellbeing in post-conflict contexts (2013-2015). Nicola was also the lead author for a 2012 Save the Children Report on adolescence, reproductive health and norms for the Global Summit on Family Planning, and for the Chronic Poverty Research Centre's flagship report on adolescent girls and social institutions in the context of chronic poverty in 2010.

Over the past fifteen years, Nicola has also led a significant number of **multi-country evaluations on a range of gender-related issues**; including on gender- and child-responsive social protection, women's reproductive and sexual health, girls' and women's economic empowerment in the context of global crises, and the role of social norms in shaping girls' and young women's experience of chronic poverty. Her role has spanned team management, evaluation design, oversight of country partner capacity strengthening/mentoring, fieldwork, analysis and dissemination of findings in the UK, at international fora, in high-level national policy spaces as well as community level feedback events.

Her **evaluation expertise** lies in qualitative and participatory evaluation approaches, as well as the application of mixed quantitative and qualitative data. Nicola also brings a strong background in evidence-informed policy influencing and gendered political economy approaches, including work on the politics of knowledge production and uptake in the policy process. Her methodological work has been both applied and academic, contributing to the development of toolkits and handbooks for practitioners as well as to academic journals.

Country experience: Argentina, Bolivia, Chile, Ecuador, Ethiopia, Ghana, India, Indonesia, Kenya, Korea, Liberia, Mali, Nepal, Nicaragua, Nigeria, Palestine, Peru, Poland, Serbia, Taiwan, Tanzania, Uganda, Viet Nam, Zambia. *Experience in conflict-affected countries* includes: Liberia, Nepal, West Bank and Gaza, Serbia.

Languages: German (Competent), Korean (Competent), Spanish (Basic)

Education

1993 University of Canterbury, New Zealand, BA (First Class Honours), Political Science
1993-4 Australian National University, Canberra. Young Scholars Award, the Gender Project
1998 University of North Carolina at Chapel Hill, USA: MA in Comparative Politics
2003 University of North Carolina at Chapel Hill, USA: PhD in Political Science.

Employment history:

Senior Research Fellow, Social Development Programme, ODI

From: January 2010 to current

Research Fellow and Programme Manager, RAPID Research, ODI

From: January 2007 to December 2009

Policy Research Manager, Young Lives Childhood Poverty Longitudinal Research Programme, Save the Children UK
(with responsibility for staff in Ethiopia, India, Peru and Viet Nam)

From December 2003 to November 2006.

Programme Coordinator for the Women's Policy Network in Asia, Ewha Womans [sic] University

From January 2000 to October 2003

Policy Analyst, International Affairs Division, Ministry of Gender Equality, South Korea (part-time)

From January 2000 to October 2003

Editor and Speech Writer, International Economic Cooperation Division, Ministry of Foreign Affairs, South Korea

From July 1998 to December 1999

Select research programme management and policy evaluation/analysis experience

Gender empowerment and social norm change

- DFID Learning and Evidence Project: Women's Voice and Leadership in Decision- Making. Theme Lead on Social Voice. 2014-15.
- DFID Flagship Programme on Adolescent Girls and Social Norm Change. Co-lead researcher. Ethiopia, Nepal, Uganda, Vietnam. 2011-2016.
- DFID Review of Evidence on Interventions to Promote Women's Economic Empowerment. Senior researcher. 2013.
- Save the Children. Unmet Family Planning Needs and Social Norms Facing Adolescent Girls. 2012. Lead researcher.
- Chronic Poverty Research Centre Gender Report on Girls and Social Institutions. Lead researcher. 2010.
- UNICEF Innocenti Research Center. Donor Aid and Its Impacts on Women and Children. 2008-2009. Case studies on Ethiopia, Nicaragua, Viet Nam. Co-lead researcher.

Gender-based violence

- Rebuild Consortium Project on Adolescent Girls' Psycho-Social Wellbeing in Post-conflict contexts (Liberia and Sri Lanka). Senior Researcher. 2013-2015.
- DFID Review of Evidence on Links between Gender, State Building and Peace Building. Senior Researcher. 2013.
- Oak Foundation Child Poverty-Child Protection Linkages, looking at rights violations of Ethiopian adolescent girl migrants to the Middle East. Co-manager. 2011-2013
- PLAN International Study on Violence Against Children in Schools. 2007-8. Lead researcher.

Gender-responsive social policy

- FAO SOFA 2015 Background evidence papers on gender-responsive social protection and on gender and informal social institutions. 2014-2015.
- UNFPA Expert Advisory Group to the Executive Director on Adolescent Reproductive Health and Rights. Contributor to State of the World's Population Report 2014 with a focus on cash transfers to tackle teenage pregnancy. 2013
- UN Women. Review of Gender-responsive Social Protection in Southeast Asia. Lead researcher 2012-2013.
- DFID and Interact-funded Cash Transfers for Safe Motherhood Pilot. Co-lead researcher. Ethiopia, Malawi, Uganda. 2010-2011.
- DFID and AusAID Gender, Vulnerability and Social Protection Multi-Country Programme. Co-lead researcher. Case studies on Bangladesh, Ethiopia, Ghana, India, Indonesia, Mexico, Peru, Viet Nam. 2009-12.
- DFID and Interact-funded Cash Transfers for Safe Motherhood Pilot. Co-lead researcher. Ethiopia, Malawi, Uganda. 2010-2011.
- FAO State of the World's Food and Agriculture (SOFA) 2010 Report Background Paper on Gender Empowerment and Public Works. 2009-2010.
- UNICEF NY, Impacts of the Global Economic Crisis on Children and Women. 2009. Senior researcher.
- Chronic Poverty Research Centre and Danish Ministry of Foreign Affairs, Gender and the MDGs, Lead researcher. 2008.

Governance and political economy analysis

- DFID Participatory Review of Cash Transfer Beneficiary Perceptions in SSA and MENA Regions. Kenya, Mozambique, oPT, Uganda, Yemen. Lead qualitative researcher. 2012-2013
- AusAID. Gendered political economy of social protection in Southeast Asia. 2011-12. Lead researcher.
- UNICEF. Social Audit of Viet Nam's Economic Development Plan. 2010-12. Senior researcher.
- UNDP Policy Influencing in the Governance Sector in Fragile States Multi-Country Study, UNDP Oslo Governance Centre, 2008-9. Case studies on Nepal, Peru and Serbia. Lead researcher.
- DFID Nepal/ Nepalese Planning Commission's National Participatory Governance Assessment, 2007. Lead researcher.

Select publications

Books

1. 2013. With R. Holmes. *Gender and Social Protection in the Developing World: Beyond Mothers and Safety Nets*. Zed Books: London.
2. 2013. With S. Laws and C. Harper. *Research for Development: A Practical Guide*. Second Edition. Sage: London.
3. 2012. With H. Jones, L. Shaxson and D. Walker. *Knowledge, Policy and Power in International Development: A Practical Guide*. Policy Press: Bristol.
4. 2012. With C. Harper, R. Mendoza, D. Stewart and E. Strand (eds). *Children in Crisis: Seeking Child-sensitive Policy Responses*. Palgrave Macmillan: London.
5. 2011. With A. Sumner. *Child poverty, evidence and policy: mainstreaming children in international development*. Policy Press: Bristol.
6. 2006. *Gender and the political opportunities of democratization in South Korea*. Palgrave Macmillan: New York.

Peer-reviewed journal articles

1. 2014. With E. Villar. Is Cash the Answer? "What Peru's Juntos (Together) Program Tells Us About Reducing Children's Vulnerability to Violence, Neglect, and Exclusion" in *Child Abuse and Neglect*. March.
2. 2012. With E. Presler-Marshall in "Governance and poverty eradication: Applying a gender and social institutions perspective" in *Journal of Public Administration and Development*. Special Issue on Poverty Reduction and Governance.
3. 2011. With Holmes, R. "Addressing gendered risks and vulnerabilities through social protection: examples of good practice from Bangladesh, Ethiopia, and Peru". *Gender and Development* Special Issue "Social Protection". Vol. 19: 2.
4. 2011. With Holmes, R. "If gender 'makes development and economic sense', why is social protection gender-blind? *IDS Bulletin*." Social Protection for Social Justice". November.
5. 2011 with R. Holmes "Harnessing the Multiplier Effects of Existing Gender Achievements" In "*After 2015: the MDGs and Beyond*". *IDS Bulletin*. Volume 41: Issue 1. January.
6. 2011. Special Issue Co-editor with C. Harper. *Development Policy Review*, theme issue: "Impacts of economic crises on child well-being". *Development Policy Review* vol. 29, iss. 5, August 2011
7. 2011. With C. Harper, A. McKay and P. Perezniето. Promoting Children's Well-being: Policy Lessons from Past and Present Economic Crises. *Development Policy Review* vol. 29, iss. 5, August 2011, pp 621-641.
8. 2010. with J. Espey and R. Holmes. "Progress in Gender Equality Post-2015" in Andy Sumner and Claire Melamed (eds.) "The MDGs and Beyond: Pro-Poor Policy in a Changing World". *Poverty in Focus*. Number 19.
9. 2010. With Espey, J and C. Harper. "Crisis, care and childhood: The impact of economic crises on care work in poor households in the developing world". In *Gender and Development*. July. Vol. 18, No. 2.

Book Chapters

1. 2014. With P. Perezniето. "Going Global: International Development Approaches" in *Oxford Handbook on Mixed and Multimethod Research*. Oxford University Press: NY.
2. 2013. with R. Holmes. "Gender and Social Protection in the Developing World" in *An Anthology on Social Protection in the Context of International Economic Crisis*. The Nordic Africa Institute and the Church of Sweden. Stockholm.
3. 2010. with R. Slater, R. Holmes and M. Mphale. "Gender and Social Protection: Conceptual and Practical Issues" In Edited by Sylvia Chant. *The International Handbook of Gender and Poverty: Concepts, Research, Policy*. Edward Elgar. Cheltenham UK and Northampton, USA.
4. 2010. with R. Holmes. "Gender and Social Protection in Asia: What does the Crisis Change?" in A. Bauer and M. Thant (eds). *Poverty and Sustainable Development in Asia: Impacts and Responses to the Global Economic Crisis*. Asian Development Bank: Manila.

Working Papers and Commissioned Reports

1. 2014. with, B. Tefera, P. Perezniето and J. Stephens. "Transformation of Discriminatory Social Norms Affecting Adolescent Girls: Drivers and Challenges". ODI Report.
2. 2014. With E. Presler-Marshall and Tran T.V.A. "Shifting Sands: How unevenly changing gender norms limit Hmong adolescent girls' options in marriage and life". ODI Report.
3. 2014. N. Jones, B. Tefera and E. Presler-Marshall. 'Rethinking Girls on the Move: The case of Ethiopian adolescent domestic workers in the Middle East'. ODI Report.
4. With E. Presler-Marshall and Trav T. V. A. "Double jeopardy: How gendered social norms and ethnicity intersect to shape the lives of adolescent Hmong girls in Viet Nam". London: ODI.
5. 2013. With T. Shahrokh. Social Protection Pathways: Shaping Social Justice Outcomes for the Most Marginalised, now and post-2015.
6. 2013. With M. Stavropoulou. "Off the Balance Sheet: the Hidden Costs of Economic Crises on Girls and Young Women". Plan and ODI, January 2013.
7. 2012. With E. Presler-Marshall. "Charting the Future: Empowering girls and young women to end early pregnancy". Save the Children and ODI. July 2012.
8. 2012. with Tran Thi Van Anh and Agnieszka Malachowska. "The politics of gender and social protection in Viet Nam. Opportunities and challenges for a transformative approach". ODI Report. May 2012.
9. 2010. With C. Harper, C. Watson. Stemming Girls' Chronic Poverty: Catalysing Development Change by Building Just Social Institutions. Chronic Poverty Research Centre.
10. 2010. with T. Woldehanna and Y. Tafere. "Gendered Risks, Poverty and Vulnerability in Ethiopia: To What Extent is the Productive Safety Net Programme Making a Difference?". ODI/ DFID UK Report.
11. 2010. with C. Amuzu and P. Perezniето. "Gendered Risks, Poverty and Vulnerability in Ghana: To What Extent is the LEAP Cash Transfer Programme Making a Difference?". ODI/ DFID UK Report .
12. 2010. with V.A. Tran. "Gendered Risks, Poverty and Vulnerability in Viet Nam: A Case Study of the National Targeted Poverty Reduction Programme". ODI Report for AusAID Canberra.
13. 2010. with P. Perezniето, F. Samuels. "Social Protection for Women and Children in Niger". ODI and UNICEF.
14. 2009. With C. Walsh. "Social Protection for Child and Maternal Health in West and Central Africa". UNICEF
15. 2009. With A. Pellini. Evidence-informed policy in post-conflict contexts: Nepal, Peru and Serbia. UNDP Oslo Governance Centre Discussion Paper 17. September.
16. 2008. With K. Moore, E. Villar and E. Broadbent. 2008. "Painful Lessons: the Politics of Preventing Sexual Violence and Bullying at School". A commissioned report by Plan.
17. 2008. With E. Espey. "Increasing Visibility and Promoting Policy Action to Tackle Sexual Exploitation In and Around Schools in West Africa". Plan International West and Central Africa: Dakar, Senegal.
18. 2008. With C. Walsh and K. Buse. "Gender and Immunisation: A Knowledge Stocktaking Report". GAVI Alliance.

Policy Briefs / Briefing Papers

1. 2014. With F. Samuels. Methods and processes for researching politically and culturally-sensitive issues: Learning from a multi-country study on adolescent girls and social norms. ODI.
2. 2014. With M. Molyneux. "Social Transfers: Strengthening Women's and Girls Potential as Protagonists in Development". *Policy in Focus*. 27. IPC-Brasilia.
3. 2014. Implementing the Millennium Development Goals for All: Challenges and Opportunities for Shifting Discriminatory Gender Norms Facing Adolescent Girls in Viet Nam. ODI Briefing. London.
4. 2013. With H. Jones, L. Shaxson and D. Walker. "Providing practical guidance for in-country programming: the value of analysing knowledge, policy and power". ODI Background Note. January.
5. 2013. With H. Jones, L. Shaxson and D. Walker. "Knowledge, policy and power in international development: a practical framework for improving policy". ODI Background Note. January.
6. 2011. With F. Samuels. Rethinking Cash Transfers to promote maternal health: good practice from developing countries. ODI Background Notes, November 2011
7. 2010. With R.Holmes. Gender-sensitive Social Protection and the MDGs. ODI Briefing Paper 61. June.
8. 2010. with Tran V. A. [A gender lens for Viet Nam's flagship poverty reduction programme](#). ODI
9. 2009. With T. Braunholz-Speight and C. Harper. Progressive social change: women's empowerment. Chronic Poverty Research Centre Policy Brief 12.

Toolkits

1. 2013. With R. Holmes. A Guide to Conducting a Gender Poverty and Vulnerability Assessment. UN Women.

2. 2010. With R. Holmes. [How to design and implement gender-sensitive social protection programmes](#). ODI.